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The Rexius Review

The Newsletter of Rexius Forest By-Products, Inc. March • 1999

What's New At Rexius

Hey, come and check out our new *Ultimate Back Yard* in the Springfield yard and see what's new. Check out the new pond area and the raised garden and patio area—and you may want to find out how to build that great looking rock wall we're showing off there. You'll be able to check out the new playground area and let your kids try out those new swings—or you could bring your picnic basket and have a family BBQ on the lawn area.

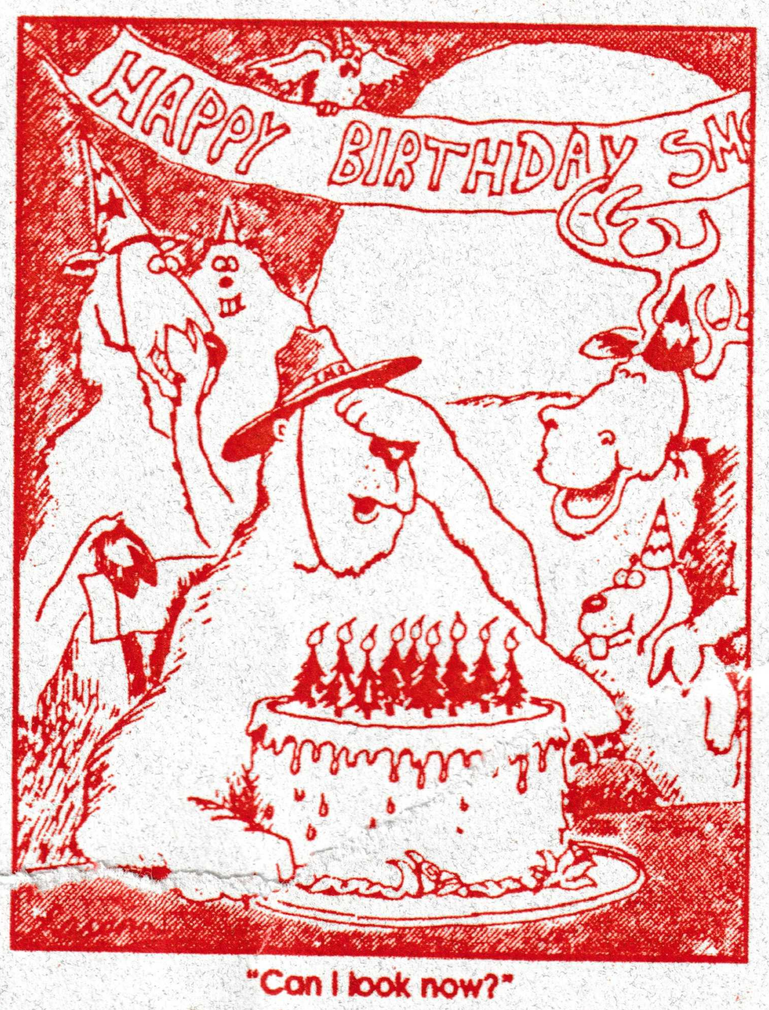
The purpose of the new *Ultimate Back Yard* is to allow our customers to see what they can do in their own home. We have included some of our most popular items along with showing off our barks and soil mixes to allow the people and landscapers a chance to see it all in a real home setting. Let your friends know that if they need some ideas or want to see how that rock looks off that pallet, send them out to the Springfield yard to take in the sights, sounds and smells of the *Ultimate Back Yard.*

While you're out, how about coming by the **Lane County Fairgrounds** and taking in the **Rexius** booth and seeing this year's amazing Northwest Japanese Garden. That is this years theme for the co-op booth of **Rexius** and **Grays Garden Center**. March 11-14 are the dates of this year's show and of course, the show is free. And while you are admiring those lovely **Rexius** products, you can buy a door or window—or maybe get yourself a hot tub or pellet stove. It's all there and it will get you a chance to start planning those spring projects you've been putting off this winter.

Come and join us at our new backyard and at the **Lane County Home Show** this March 11-14.

We'll see you there at the Lane County Fairgrounds!

the comic corner



"Can I look now?"

Stopping Distances for Cars Versus Trucks

Vehicle	Speed	Distance
Trucks	40 mph	169'
Cars	40 mph	124'
Trucks	55 mph	335'
Cars	55 mph	225'
Trucks	65 mph	525'
Cars	65 mph	316'

** Above estimates are for 80,000 lb., loaded tractor-trailers and mid-size passenger cars traveling on a dry, level road. Source: National Safety Council's Defensive Driving Course for Professional Truck Drivers.*

New Safety Bingo

Seventeen teams kick off the new and improved ***Rexius Safety Bingo*** program. March 1st brings in the new program with its new teams, new incentives and new rewards. The **Safety Committee** has come up with a plan to not only reward safe employees, but to reward employee participation in safety education and awareness. Not only do you gain numbers to play on your team card by being safe, but such activities as attending safety meetings, going to OSHA training sessions and CPR training help gain extra numbers for your team, too.

"I sure wish we worked at Rexius!"

You will have a team captain who will play the numbers on the team card—when the team wins, each member of the team is rewarded $20 per winning line. An injury to a team member will disqualify the team from playing the following month.

More details will be available this month from your team captain. So stay tuned, have fun and ... stay safe!

Happy Birthday

4	*Arden Jayne*
6	*George Warner*
7	*Rhonda Henderson*
8	*Tim Faulkner*
9	*Matthew Cox*
14	*Jack Hoeck*
18	*Juan Silva-Catedral*
19	*Ginger Patrick*
19	*Randy Johnson*
19	*Jose Namorado*
30	*Joe Arbuckle*
31	*Gary Thivierge*

Employee Of The Month

He spends most of his time smiling and telling his co-workers what a great job they are doing. He tackles any job no matter how large or small and he seems to enjoy every minute of it. He helped set a record for the month of February in the bag plant and he keeps the specialty products division running full speed ahead.

Bob Trout, in his fourth season in the bag plant, is not only our ***March Employee of the Month,*** he is a pleasure to work with. His co-workers and managers say that nothing seems to get Bob down, that you can always expect the same great attitude no matter what is going on around him. Add in that *how can I help you?* work ethic and you have a guy we wish we could clone!

Bob begins his day by making sure things are running smooth in the specialty products area and then shifts his focus to the bag plant. And in February, Bob helped the team of **Lennie Gaboriault, Bob Hoffman** and **Jim Harper** to a new February monthly record production of 186,000 bags. Way to go guys! And of course this means **Johnny** and **Joe** must be selling a lot of bags for these guys to be producing all those bags.

But back to Bob ... he does it all: load trucks, clean-up, run the bagger—you name it and he gets it done. We are pleased to name a member of the record-breaking crew to our team. So "thanks" to all the guys in the bag plant for making February so huge, and most of all a big "thanks" to **Bob Trout** for his efforts that have made him the perfect recipient of the ***Rexius Employee of the Month*** award.

Your Last Chance

If you are participating in the **Manley AdministrationSpending Plan**, please take note that March 31st is the deadline for sending your 1998 receipts in. If you still have some reimbursements that you need to get in, do it before the end of this month. If you have any questions regarding your plan, please contact **Ginger** in the office.

Looking Ahead

Sometimes you probably wonder why we offer plans such as the **Manley Administrative Plan** and **AFLAC**. Well, maybe this will help. According to a report in the *Kipplinger Letter*, "... workers will have to pay a bigger share of prescription drug costs in most company plans ... about $25 per prescription rather than $5 to $10. Costs are soaring in most employer-paid health insurance plans, up 13% in '98 and more are expected in '99. Reasons ... new breakthrough drugs, more senior citizens and demand for brand-name drugs due to advertising."